

PARK CAMPS

Thrive On!

THE PARK SCHOOL of BALTIMORE

SENIOR COUNSELOR

POSITION OVERVIEW

Park Camps is seeking qualified, energetic, and compassionate candidates for Senior Counselors for Summer 2026. Under the supervision of the Director and Assistant Director of Park Camps and the Lead Den Instructors, this position will work closely with the lead instructors and serve as positive role models for all campers, assisting Park Camps staff in implementing the program to provide a rich and fun experience for campers. The position requires an aptitude for managing day-to-day interactions with children in Grades Pre-K-6, a strong ability to work collaboratively with the Park Camps team, and flexibility.

QUALIFICATIONS

- High School graduate or equivalent by June 8, 2026 is required.
- 2+ years experience as a junior counselor or child-care related field.
- Ability to multitask, prioritize, and manage time efficiently.
- Desire and ability to work with children outdoors.
- Ability to relate to Park Camps staff.
- Ability to accept supervision and guidance.
- Ability to lead or assist in recreational activities.
- Good character, integrity, and adaptability.
- Enthusiasm, sense of humor, patience, and self-control.
- First aid and CPR training and certification preferred.
- Encouraging and patient when instructing campers.
- Ability to serve as a positive role model to campers.
- Must take initiative, be self-directed, and capable of independently identifying and solving problems.
- Must have good communication skills and work well with both children and adults.
- Adherence to Park School's philosophy, standards, and goals.

MAIN DUTIES AND RESPONSIBILITIES

- Assist the den leaders with all activities, which includes, supporting campers inside our building as well as outside on our playgrounds to ensure a safe environment as they engage in a variety of activities.
- Under the supervision of certified lifeguards, actively participate in swim lessons and free swim—which involves being in the pool with campers—during swim time.
- Support special area instructors during special area workshops.
- Guide individuals and groups by participating in—and oftentimes leading—all camp activities.
- Supervise all aspects of the campers' day.

- Assist teaching and leading den activities.
- Maintain positive relations with campers, parents, camp employees, and the Park community.
- Set a good example for campers and others including cleanliness, punctuality, and good attendance.
- Represent Park School in a professional, caring, and thoughtful manner at all times.
- Fill in and/or support other camp activities as assigned by the Camp Director, which can include serving as a lead instructor in the event of absences and/or adjustments to camp programming.

SCHEDULE AND HOURS

This is a six-week position that runs Monday-Friday from June 23-August 1 (no camp on July 4). Park Camps will hire both full-time and part-time Junior Counselors during these six weeks of camp.

- 8 a.m.-3:30 p.m., Monday-Friday
- Onboarding Hours: Required staff training on June 17 and June 18 (approximately 8 hours each day).
- The number of available positions is contingent upon camp registration and scheduled hours may be adjusted based on enrollment numbers.

In addition, Park Camps will staff counselors the weeks of June 9-12 and June 15-18 (8:00 am-3:30 pm, Monday-Friday, no camp on 6/8 or 6/19) for [School's Out Sports Camp](#). Applicants can work these additional weeks and can indicate their interest in the application form. Counselors that work the weeks of June 9-12 and June 15-18 will complete their pre-camp training during a 3-hour evening training the week of May 27-30.

PAY AND BENEFITS

\$18/hour. This position does not offer benefits, except those required by law.

APPLICATION PROCESS

There are two parts to the application process:

- Complete The Park School's [employment application](#) and email it to the Director of Park Camps (Nicole Scott: nscott@parkschool.net).
- Complete the [supplemental online application](#).

Please note: *Applicants that worked at Park Camps in Summer 2025 only need to submit the supplemental online application.*

The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.