

PARK CAMPS

Thrive On!

THE PARK SCHOOL *of* BALTIMORE

LIFEGUARD / SWIM INSTRUCTOR

POSITION OVERVIEW

Lifeguards/Swim Instructors in Park's Summer Camp play a dual role in fostering safe and fun pool activities. Lifeguards/Swim Instructors' primary responsibility is to ensure the safety and well-being of all campers during swim instruction and free swim. In addition, lifeguards provide individual and small-group swim lessons to help campers become more confident and competent swimmers.

CERTIFICATIONS AND QUALIFICATIONS

- Completed 9th grade (or beyond) by June 8, 2026
- Current lifeguarding certification by April 1, 2026

RESPONSIBILITIES

1. Ensure safety

- Monitor campers during swimming and water-related activities to prevent accidents.
- Maintain constant vigilance to identify potential hazards or unsafe behaviors.
- Communicate and enforce pool rules to campers and staff.
- Address unsafe behavior calmly and assertively to ensure a safe environment.

2. Rescue and Emergency Response

- Perform rescues in the event of drowning or other water-related emergencies.
- Administer first aid, CPR, or other emergency care as needed.

3. Provide Instruction

- Teach basic swimming skills or water safety techniques.
- Assist campers in improving their confidence and abilities in the water.
- Work closely with the lifeguard team, camp counselors, and other camp staff to coordinate safe water activities.

4. Set a Positive Example

- Build trust with campers by being approachable and encouraging safe, fun water play.
- Demonstrate professionalism and calm under pressure.

5. Maintain Equipment and Facilities

- Inspect and maintain safety equipment, such as life rings, rescue tubes, and first aid kits.
- Ensure the cleanliness and proper functioning of swimming areas, docks, and pools.

ESSENTIAL QUALITIES

- Work well with a variety of ages, backgrounds, and skill levels.
- Ability to stay vigilant and proactively detect potential hazards or signs of distress.
- Stamina, strength, and swimming proficiency to perform rescues in challenging conditions.
- Clearly explain rules and safety guidelines to campers and staff.
- Provide calm and reassuring instructions during emergencies.
- Confidently enforce safety rules while maintaining a respectful and approachable demeanor.
- Show understanding and care for campers' needs and fears, especially those who are nervous around water.
- Provide gentle encouragement to help individuals feel comfortable and safe.
- Consistently arrive on time and take duties seriously.
- Collaborate effectively with other lifeguards and camp staff to ensure overall safety.
- Communicate clearly with campers and staff.
- Adherence to Park School's philosophy, standards, and goals.

SCHEDULE AND HOURS

This is a seven-week position that runs Monday-Friday from June 22-August 7 (no camp on July 3). Hours are Monday-Friday, 8:30 am-3:15 pm. Required staff training will take place on June 17 and 18 (approximately 8 hours each day). Availability for at least five of the seven weeks is preferred. The number of available positions is contingent upon camp registration, and scheduled hours may be adjusted based on enrollment numbers.

Park Camps will also staff lifeguards the weeks of June 9-12 and June 15-18 (8:30 am-5:30 pm) for School's Out Sports Camp. Applicants can indicate their interest in these additional weeks on the application form. Lifeguards that work the weeks of June 9-12 and June 15-18 will complete their pre-camp training the week of June 1-7.

PAY AND BENEFITS

\$20/hour. This position does not offer benefits, except those required by law.

APPLICATION PROCESS

There are two parts to the application process:

- Complete The Park School's [employment application](#) and email it to the Director of Park Camps (Nicole Scott: nscott@parkschool.net).
- Complete the [supplemental online application](#).

Please note: Applicants that worked at Park Camps in Summer 2025 only need to submit the supplemental online application.

The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.