

# PARK CAMPS

*Thrive On!*

THE PARK SCHOOL of BALTIMORE

## JUNIOR COUNSELOR

### POSITION OVERVIEW

Park Camps is seeking qualified, energetic, and compassionate candidates for Junior Counselors for Summer 2026. Under the supervision of the Director and Assistant Director of Park Camps and the Lead Den Instructors, this position will work closely with the lead instructors and serve as positive role models for all campers, assisting Park Camps staff in implementing the program to provide a rich and fun experience for campers. The position requires an aptitude for managing day-to-day interactions with children in Grades Pre-K-6, a strong ability to work collaboratively with the Park Camps team, and flexibility.

### QUALIFICATIONS

- Completion of at least 9th grade (or equivalent) by June 8, 2026.
- Previous experience as a counselor-in-training, child care, or related field.
- Ability to multitask, prioritize, and manage time efficiently.
- Desire and ability to work with children outdoors.
- Ability to relate to Park Camps staff.
- Ability to accept supervision and guidance.
- Ability to lead or assist in recreational activities.
- Good character, integrity, and adaptability.
- Enthusiasm, sense of humor, patience, and self-control.
- First aid and CPR training and certification preferred.
- Encouraging and patient when instructing campers.
- Ability to serve as a positive role model to campers.
- Must take initiative, be self-directed, and capable of independently identifying and solving problems.
- Must have good communication skills and work well with both children and adults.
- Adherence to Park School's philosophy, standards, and goals.

### MAIN DUTIES AND RESPONSIBILITIES

- Supervise campers inside our building as well as outside on our playgrounds to ensure a safe environment as they engage in a variety of activities.
- Under the supervision of certified lifeguards, actively participate in swim lessons and free swim which involves being in the pool with campers during swim time.
- Support special area instructors during special area workshops.
- Guide individuals and groups by participating in all camp activities.
- Supervise all aspects of the campers' day.

- Maintain positive relations with campers, parents, camp employees, and the Park community.
- Set a good example for campers and others including cleanliness, punctuality, and good attendance.
- Represent Park School in a professional, caring, and thoughtful manner at all times.

## SCHEDULE AND HOURS

This is a seven-week position that runs Monday-Friday from June 22-August 7 (no camp on July 3). Park Camps will hire both full-time and part-time Junior Counselors during these seven weeks of camp. Availability for at least five of the seven weeks is preferred.

- Full-Time Hours: 8 a.m.-3:30 p.m., Monday-Friday
- Part-Time Hours: 11:30 a.m.-5:30 p.m., Monday-Friday
- Onboarding Hours (for both full-time and part-time): Required staff training on June 17 and June 18 (approximately 8 hours each day).
- The number of available positions is contingent upon camp registration, and scheduled hours may be adjusted based on enrollment numbers.

In addition, Park Camps will staff Junior Counselors the weeks of June 9-12 and June 15-18 (8 a.m.-3:30 p.m., Monday-Friday, no camp on 6/8 or 6/19) for [School's Out Sports Camp](#). Both full-time and part-time applicants can work these additional weeks and can indicate their interest in the application form. Junior Counselors that work the weeks of June 9-12 and June 15-18 will complete their pre-camp training during a 3-hour evening training the week of May 27-30.

## PAY AND BENEFITS

\$15/hour. This position does not offer benefits, except those required by law.

## APPLICATION PROCESS

There are two parts to the application process:

- Complete The Park School's [employment application](#) and email it to the Director of Park Camps (Nicole Scott: [nscott@parkschool.net](mailto:nscott@parkschool.net)).
- Complete the [supplemental online application](#).

**Please note:** Applicants that worked at Park Camps in Summer 2025 only need to submit the supplemental online application.

*The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.*