

PARK CAMPS

Thrive On!

THE PARK SCHOOL of BALTIMORE

SCHOOL'S OUT SPORTS CAMP LEAD COACH

Position Overview

Park Camps is seeking a qualified, energetic, and compassionate candidate for School's Out Sports Camp (SOSC) Lead Coach for summer 2025. Lead Coaches in Park's School's Out Sports Camp create inclusive and engaging environments for campers during the first two weeks of the summer. SOSC is designed for both recreational and competitive athletes, and Lead Coaches work with a variety of ages and skill levels to generate interest in the sport, build foundational skills, and inspire campers to continue pursuing the sport in the future. Coaches work with four groups over the course of each day (55 minutes per session). Click [HERE](#) to visit the School's Out Sports Camp webpage.

Park seeks two different coaches for the camp. The first is a basketball coach, and the second is a soccer/lacrosse coach. The soccer/lacrosse coach will run two days of soccer and two days of lacrosse during each of the four-day weeks.

Certifications and Qualifications

- Two or more years of college completed with a college degree preferred.
- Two or more years of teaching and/or coaching experience in the sport.
- Two or more years of teaching and/or coaching experience with 6-14 year olds.

Responsibilities

- Design the camp curriculum, which includes a specific vision and plan for each day that fits within the larger goals and objectives for the camp.
- Create a fun and supportive environment that inspires campers to engage in the sport(s).
- Differentiate instruction to meet the needs of a wide range of campers.
- Order and organize all supplies, staying within the provided budget (Park Camps will pay for all material costs and the budget for each special will be discussed in advance).
- Organize and clean-up all equipment for the start and end of each session.
- Provide direction to camp counselors about how to support group drills and games.
- Communicate with the Camp Director about camper progress and/or behavioral challenges.
- Support with morning drop-off and afternoon pick-up.

Essential Qualities

- Passion for working with children: finds joy in seeing campers grow, learn, and create memorable experiences.
- Enthusiasm and energy: brings excitement and positivity to camp activities, motivating campers to participate.

- Patience and understanding: handles camper behavior with calmness and composure, even in challenging situations; offers support and encouragement to help campers feel valued and included.
- Creativity and flexibility: designs innovative and exciting sessions that cater to various age groups and interests; adjusts plans seamlessly to accommodate weather, camper energy levels, or unexpected challenges.
- Strong organizational skills: plans and executes engaging sessions in a structured way.
- Safety-minded: prioritizes the physical and emotional safety of campers by maintaining a secure environment.
- Team player: works collaboratively with counselors, assistants, and other camp staff.
- Adherence to Park School's philosophy, standards, and goals.

Schedule and Hours

- Camp runs June 10-13 (no camp on June 9) and June 16-20 (no camp on June 19). Coaches must be available to work both of the four-day weeks.
- Hours: Monday-Friday, 8 a.m.-3:30 p.m.
- Pre-Camp Staff Training: Coaches will join a 1-2 hour pre-camp training session to review goals, expectations, and logistical information. The training will take place the week of May 27-30.

Pay and Benefits

\$30/hour. This position does not offer benefits, except those required by law.

Application Process

There are two parts to the application process:

- Complete The Park School's [employment application](#) and email it to the Director of Park Camps (Nicole Scott: nscott@parkschool.net).
- Complete the [supplemental online application](#).

The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.