

# PARK CAMPS

*Thrive On!*

THE PARK SCHOOL *of* BALTIMORE

## LEAD DEN INSTRUCTOR

### Position Overview

Park Camps is seeking a qualified, energetic, and compassionate candidate for Lead Instructor for summer 2025. Under the supervision of the Director and Assistant Director of Park Camps, this position will serve as the primary adult responsible for the campers in an assigned age group, and will assist Park Camps staff in implementing the program to provide a rich and fun experience for campers. The position requires an aptitude for managing day-to-day interactions with children in Grades Pre-K-6, a strong ability to work collaboratively with the Park Camps team, and flexibility.

### Certifications and Qualifications

- Bachelor's degree or equivalent.
- Experience working with children in a school or daycare environment.
- Ability to plan indoor and outdoor activities for children.
- Must enjoy playing and interacting with children both indoors and outdoors.
- Must take initiative, be self-directed, and capable of independently identifying and solving problems.
- Ability to multitask, prioritize, and manage time efficiently.
- Creative and innovative thinker and planner.
- Ability to serve as a positive role model and mentor.
- Must have good communication skills and work well with both children and adults.

### Main Duties and Responsibilities

- Develop and plan engaging and creative activities for the campers.
- Create a schedule of the activities during designated den time.
- Engage and play with campers in a professional manner while creating a fun, inviting, and relaxed environment.
- Supervise campers inside our building as well as outside on our playgrounds to ensure a safe environment as they engage in a variety of activities.
- Communicate group news and plans with parents and other Park Camps staff.
- Represent Park School in a professional, caring, and thoughtful manner at all times.
- Adherence to Park School's philosophy, standards, and goals.

### Schedule and Hours

Park Camps runs Monday-Friday from June 23-August 1 (no camp on July 4). Daily hours are 8 a.m.-3:30 p.m. All Lead Instructors are required to attend staff training on June 18 and June 20 (approximately 8 hours each day).

**Pay and Benefits**

\$30/hour. This position does not offer benefits, except those required by law.

**Application Process**

There are two parts to the application process:

- Complete The Park School's [employment application](#) and email it to the Director of Park Camps (Nicole Scott: [nscott@parkschool.net](mailto:nscott@parkschool.net)).
- Complete the [supplemental online application](#).

*The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.*