

PARK CAMPS

Thrive On!

THE PARK SCHOOL *of* BALTIMORE

JUNIOR COUNSELOR

Position Overview

Park Camps is seeking a qualified, energetic, and compassionate candidate for Junior Counselor for summer 2025. Under the supervision of the Director and Assistant Director of Park Camps and the Lead Instructor, this position will work closely with the Lead Instructor and serve as a positive role model for all campers, assisting Park Camps staff in implementing the program to provide a rich and fun experience for campers. The position requires an aptitude for managing day-to-day interactions with children in Grades Pre-K-6, a strong ability to work collaboratively with the Park Camps team, and flexibility.

Qualifications

- One year of high school education or equivalent required.
- Previous experience as a counselor-in-training, child care, or related field.
- Ability to multitask, prioritize, and manage time efficiently.
- Desire and ability to work with children outdoors.
- Ability to relate to Park Camps staff.
- Ability to accept supervision and guidance.
- Ability to lead or assist in recreational activities.
- Good character, integrity, and adaptability.
- Enthusiasm, sense of humor, patience, and self-control.
- First aid and CPR training and certification preferred.
- Encouraging and patient when instructing campers.
- Ability to serve as a positive role model to campers.
- Must take initiative, be self-directed, and capable of independently identifying and solving problems.
- Must have good communication skills and work well with both children and adults.
- Adherence to Park School's philosophy, standards, and goals.

Main Duties and Responsibilities

- Supervise campers inside our building as well as outside on our playgrounds to ensure a safe environment as they engage in a variety of activities.
- Guide individuals and groups by participating in all camp activities.
- Supervise all aspects of the campers' day.
- Assist teaching or leading activities as needed.
- Maintain positive relations with campers, parents, camp employees, and the Park community.
- Set a good example for campers and others including cleanliness, punctuality, and good attendance.
- Represent Park School in a professional, caring, and thoughtful manner at all times.

Schedule and Hours

This is a six-week position that runs Monday-Friday from June 23-August 1 (no camp on July 4). Park Camps will hire both full-time and part-time Junior Counselors during these six weeks of camp.

- Full-Time Hours: 8 a.m.-3:30 p.m., Monday-Friday (7.5 hours/day)
- Part-Time Hours: 11:30 a.m.-5:30 p.m., Monday-Friday (6 hours/day)
- Onboarding Hours (for both full-time and part-time): Required staff training on June 18 and June 20 (approximately 8 hours each day).

In addition, Park Camps will staff Junior Counselors the weeks of June 10-13 and June 16-20 (8 a.m.-3:30 p.m., Monday-Friday, no camp on 6/9 or 6/19) for [School's Out Sports Camp](#). Both full-time and part-time applicants can work these additional weeks and can indicate their interest in the application form. Junior Counselors that work the weeks of June 10-13 and June 16-20 will complete their pre-camp training during a 3-hour evening training the week of May 27-30.

Pay and Benefits

\$15/hour. This position does not offer benefits, except those required by law.

Application Process

There are two parts to the application process:

- Complete The Park School's [employment application](#) and email it to the Director of Park Camps (Nicole Scott: nscott@parkschool.net).
- Complete the [supplemental online application](#).

The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.