



PARK CAMPS

2425 OLD COURT ROAD • BALTIMORE, MD 21208 • 410-339-4120 • WWW.PARKCAMPS.COM

PARK CAMPS — JOB DESCRIPTION JUNIOR COUNSELOR

POSITION OVERVIEW:

Park Camps is seeking a qualified, energetic, and compassionate candidate for JUNIOR COUNSELOR for summer 2023. Under the supervision of the Director and Assistant Director of Park Camps and the Lead Instructor, this position will work closely with the lead instructor and serve as a positive role model for all campers, assisting Park Camps staff in implementing the program to provide a rich and fun experience for campers. The position requires an aptitude for managing day-to-day interactions with children in Grades K-6, a strong ability to work collaboratively with the Park Camps team, and flexibility.

QUALIFICATIONS:

- One year of high school education or equivalent required
- Previous experience as a counselor-in-training, child care, or related field
- Ability to multitask, prioritize, and manage time efficiently
- Desire and ability to work with children outdoors
- Ability to relate to Park Camps staff
- Ability to accept supervision and guidance
- Ability to lead or assist in recreational activities
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self-control
- First aid and CPR training and certification preferred
- Encouraging and patient when instructing campers
- Ability to serve as a positive role model to campers
- Must take initiative, be self-directed, and capable of independently identifying and solving problems
- Must have good communication skills and work well with both children and adults
- Adherence to Park School's philosophy, standards, and goals

RESPONSIBILITIES:

- Work assigned schedule Monday through Friday, June 26 – July 28, 2023
- Must attend orientation and planning and mentoring meetings (dates/times TBA)
- Engage and play with campers in a professional manner while creating a fun, inviting, and relaxed environment

JUNIOR COUNSELOR, CONT'D

RESPONSIBILITIES:

- Supervise campers inside our building as well as outside on our playgrounds to ensure a safe environment as they engage in a variety of activities
- Guide individuals and groups by participating in all camp activities
- Supervise all aspects of the campers' day
- Assist teaching or leading activities as needed
- Maintain positive relations with campers, parents, camp employees, and the Park community
- Set a good example for campers and others including cleanliness, punctuality, and good attendance
- Represent Park School in a professional, caring, and thoughtful manner at all times

WORK SCHEDULE:

- Applicant must be available to work Monday through Friday, June 26 – July 28, 2023 from 8:15 a.m. to 4:15 p.m.

The Park School of Baltimore does not discriminate against employees or applicants for employment on the basis of race, color, national or ethnic origin, religion, ancestry, gender, gender identity and expression, sexual orientation, age, marital status, or any physical or mental disability unrelated to a reasonable performance of an employee's duties.